



**EDUCATION, WORK EXPERIENCE, CERTIFICATIONS AND LICENSES  
REQUIRED:**

- A High School Degree or GED equivalent is required.
- One or more years in a 911 EMS system is preferred.
- Current certification as a State of Texas Paramedic is required, Licensure is preferred.
- ACLS, PHTLS/ITLS, PALS/PEPP, and CPR certifications are preferred.
- A valid Texas Class “C” Driver’s License is required.

**REQUIRED KNOWLEDGE, SKILLS, ABILITIES AND TRAINING:**

- Knowledge of the information and techniques needed to diagnose and treat human injury, illness and disease.
- Superior ability to function professionally and calmly during periods of extreme stress.
- Knowledge of the operation of medical equipment utilized in pre-hospital emergency care.
- Ability to exercise independent judgement.
- Ability to identify and meet the needs of the patient, family and support agencies at the scene of an emergency.
- Ability to communicate professionally in a manner that conveys care and concern for the patient and family.
- Ability to speak and write the English language.

**PHYSICAL AND ENVIRONMENTAL CONDITIONS:**

The Paramedic will frequently lift, carry, pull, and push 100+ lbs. The Paramedic will be required to frequently stand, walk, sit, and work on irregular surfaces. The Paramedic will occasionally run, climb ladders and work at elevations greater than 12 ft. The Paramedic be required to continuously and frequently bend/stoop, squat, twist, reach above shoulders, to crawl, to kneel, climb stairs, ramps, work on rough terrains, and work at elevations up to 12 ft. The Paramedic will be working shifts up to 24 hours.

**Valid TX Driver’s License Required:**       Yes  No

If required, state reason why: This position requires the employee to drive to complete their job functions.

## CITY OF SCHERTZ JOB PHYSICAL REQUIREMENTS

**POSITION JOB TITLE:** Paramedic  
**DEPARTMENT:** EMS

REQUIREMENTS	NONE AT THIS TIME	OCCASIONALLY (0% - 30%)	FREQUENTLY 31% - 60%	CONTINUOUSLY (61% - 100%)
<b>LIFING OR CARRYING</b>				
0-10 lbs	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
11-25 lbs	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
26-50 lbs	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
51-100 lbs	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
100 + lbs	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>PUSHING OR PULLING</b>				
0-10 lbs	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
11-25 lbs	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
26-50 lbs	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
51-100 lbs	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
100 + lbs	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>BODY POSITIONS</b>				
Standing	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Walking	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Running	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Work on irregular surfaces	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Sitting	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>BODILY MOVEMENTS:</b>				
Bending/Stooping	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Squatting	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Twisting	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>Reaching Above:</b>				
Shoulders	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Crawling	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Kneeling	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>CLIMBING:</b>				
Stairs	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Ladders	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Ramps	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Scaffolds	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Rough Terrain	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Utility Poles	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>WORK AT ELEVATIONS</b>				
Up to 4 ft.	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
4 ft. - 12 ft.	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Greater than 12 ft	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**CITY OF SCHERTZ  
JOB PHYSICAL REQUIREMENTS**

**POSITION JOB TITLE:** Paramedic  
**DEPARTMENT:** EMS

**JOB-SPECIFIC HEARING REQUIREMENTS:**

Must be able to hear and understand information provided by patients, family or bystanders; must be able to hear breath sounds and accurately determine auscultated blood pressures; must be able to differentiate separate conversations in active, distracting environments; must be able to hear and understand radio traffic when responding with lights and sirens.

**JOB-SPECIFIC SIGHT REQUIREMENTS:**

Must have correctable vision acceptable for day and night operation of emergency vehicles, must have color acuity adequate for determination of skin and blood color, and must be able to read medication dosages on drug labels and syringes.

**JOB-SPECIFIC COMMUNICATIONS REQUIREMENTS (Written and Oral):**

Must be able to speak and enunciate clearly and at a level audible to others in loud conditions, must be able to speak clearly in stressful situations, must be able to verbally communicate with patients, families and other emergency personnel.

**OTHER PHYSICAL JOB-SPECIFIC REQUIREMENTS**

(Fingers, Feet, Arms, Legs):

Must be able to perform strenuous physical requirements such as CPR, lifting and moving of equipment and patients in a variety of environmental conditions. Must be able to perform required medical skills and techniques, such as bandaging, splinting, basic and advanced airway management techniques, and defibrillation.

I have reviewed this job description and find it to be an accurate description of the demands of this position.

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<b>Name of Employee (Print)</b>	<b>Signature of Employee</b>	<b>Date</b>
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This job description is intended to describe the general nature and level of work being performed by individuals assigned to this position. It is not intended to be an exhaustive list of all responsibilities, duties, and skills required of personnel so assigned to this position. This job description is subject to change as the needs and requirements of the job change.