HIRING NOW
CITY OF KERRVILLE
FIRE DEPARTMENT

FIREFIGHTER-PARAMEDIC LEVEL 1
STARTING SALARY $51,341/YR = $4,278.41/MO
(with Paramedic Level 1 certification pay of $350.00/month)

Applications are currently being accepted. Go to www.kerrvilletx.gov for more information.

SALARY AND BENEFITS
- Signing Bonus - “Certification Reimbursement”
  $6,000 bonus for Firefighter/Paramedic;
  $1,000 bonus Firefighter/EMT Basic or Advanced EMT at 1-year anniversary
- DSHS Certification Pay: $50/mo EMT Basic;
  $75/mo EMT Advanced; $350/mo Paramedic Level I
  $425/mo Paramedic Level II
- TCFP Pay: $50/mo Intermediate;
  $75/mo Advanced; $125/mo Master
- Specialty Team Pay: $25/mo
- Texas Municipal Retirement System
  Employee contributes 7%. City match 2:1, vested in 5 years
- Medical & Dental: 100% of employee coverage paid by City
- Life and Accidental Death: 100% of employee coverage paid by City

FOR MORE INFORMATION, CALL:

830-257-8449

The City of Kerrville is an Equal Opportunity Employer of Qualified Individuals
CITY OF KERRVILLE
Fire Department

- Longevity pay
- Uniforms Provided
- SOU and Technical Rescue Team
- Aggressive Protocols, RSI, Surgical Cric.
- 4 stations located strategically throughout the city
- 4 engines, 1 truck with platform, 1 rescue, 2 primary ambulances, 2 peak-time ambulances, 3 spare ambulances, 1 rescue boat
- 24/48 schedule

Qualifications
- 18 Years of Age
- Active DSHS EMT Basic or Paramedic Certification
- Active Texas Commission on Fire Protection Basic Firefighter Certification
- Valid Texas Driver's License and driving record that complies with City of Kerrville standards

About the Kerrville Fire and Emergency Medical Services Department
We are a paid professional organization comprised of four fire stations. We have 77 career Firefighter EMTs, Paramedics and officers, and two administrative staff who proudly serve our community by providing 24-hour fire protection and advanced medical life support service. Our department responds to over 8,500 Medical Emergency and Fire calls annually.

https://www.kerrvilletx.gov/jobs.aspx
ENTRANCE EXAMINATION FOR
FIREFIGHTER - EMT Basic / Paramedic Preferred
Revised 09.03.21

MINIMUM QUALIFICATIONS
- 18 Years of Age
- Active DSHS EMT Basic or Paramedic Certification
- Active Texas Commission on Fire Protection Basic Firefighter Certification
- Valid Texas Driver’s License and driving record that complies with City of Kerrville standards

SALARY AND BENEFITS
- Starting pay Firefighter $47,141.27/yr = $3,928.44/mo, plus Certification & Education Pay, if qualified
  - DSHS Certification Pay: $50/mo EMT Basic, $75/mo EMT-Intermediate, $350/mo Paramedic Level I or $425/mo Paramedic Level II
  - TCFP Education Pay: $50/mo Intermediate or $75/mo Advanced or $125/mo Master
  - Specialty Team Pay (Technical Rescue Team, Special Operations Unit, Field Training Officer): $25/mo
- Signing Bonus - “Certification Reimbursement”
  - $6,000 bonus for Firefighter/Paramedic; $2,000 upon hire; $1,000 at 6-months; $1,000 at 1-year; $2,000 at 2-years
  - $1,000 bonus Firefighter/EMT Basic or EMT Advanced at 1-year anniversary
- Schedule: 24/48 hour shiftwork
- Step Pay Plan
- Texas Municipal Retirement System - Employee contributes 7%, City match 2:1, vested in 5 years
- Medical: 100% of employee coverage paid by City
- Dental: 100% of employee coverage paid by City
- Life and Accidental Death: 100% of employee coverage paid by City
- Optional vision, short term disability, life and accidental death available
- Twelve (12) paid holidays per year
- Vacation accrues at one day per month
- Sick leave accrues at one day per month

Physical Ability Test: Entrance Examination at Fire Station #3 – 3225 Legion Drive
- (Voluntary) Practice Wednesday, October 13th and/or Thursday, October 14th.
  - Must call to schedule.
- Test begins promptly on Friday, October 15th at 1:00 P.M.
- Retest begins promptly on Saturday, October 16th at 9:00 A.M.
- Study Guide at:

Written: Entrance Examination
- Begins promptly on Friday, October 15th at 9:00 A.M. at Kerrville City Hall – Upstairs Conference Room, 701 Main Street, Kerrville, Texas.
- Applicants arriving late are not allowed to test. Applicants need to bring a photo I.D.
- Study Guide at:
  - http://ergopracticetestscom/?FTB/

Interview: Entrance Examination
- Scheduled for Monday, October 18th starting at 9:00 A.M. at Fire Administration, 87 Coronado Drive, Kerrville, Texas.
  - The Fire Administrative Assistant will contact you to schedule a time.

For an application, call (830) 257-8449 or you can download the application and testing information at our website www.kerrvilletx.gov. The City of Kerrville is an Equal Opportunity Employer.

Application must be received by 5:00 P.M., October 7th, 2021. Fax, email, or mail application to:
City of Kerrville - Human Resources
701 Main Street
Kerrville, TX 78028
Fax: (830) 792-8346
Email: jobs@kerrvilletx.gov